

Safeguarding News January 2025



New Learning and Development Policy 2025

The updated policy is now available on the national Church of England website. Please take the time to familiarise yourself with the changes to be implemented from January 2025. Take a close look at the changes the National Safeguarding Team have made to the requirements around the Raising Awareness of Domestic Abuse module.

Link to the new policy document

The whole policy can be downloaded from the <u>Safeguarding Training Portal</u> - Resources section

The table of training requirements on the diocesan website has also been updated.

Please take a look here --> Training Table

<u>Help develop our Survivor Strategy - We're seeking survivor voices.</u>

The Diocese of Lincoln's Safeguarding Team are looking to shape the future care and support for survivors of church-based abuse and harm.

This is an opportunity for survivor voices to contribute to safeguarding practice development.

Initially the group will be for up to 8 local survivors of abuse connected to the Church of England.

Confidentiality will be a central priority in the focus group and the final strategy will not identify anyone.

Click the link to find out more - Click here

DBS Checking and Safer Recruitment

Check out the DBS webpages on the Diocesan website!

DBS and Safer Recruitment
DBS Recruiters

Safeguarding Leadership (C2)

2025 January to August courses are now available to book. Click the link below to view the dates.

Leadership Course Dates

Parish Safeguarding Officer

Have you looked at the PSO webpage on the Diocesan website yet? A Case Studies document is to be added in 2025.

Click Here!

What training do I need to complete?

Whatever your role, the Basic Awareness module is a requirement. Check out the updated requirements grid.

Training requirements here.

The National Safeguarding Team has altered the requirements for PCC Members. Raising Awareness of Domestic Abuse is no longer a requirement. It does however remain a recommendation. As a diocesan team, we appreciate how much time and effort has gone into encouraging compliancy around this module and to raise awareness of such a hidden form of abuse, permeating society, so reactions to the news will no doubt be mixed. Check out the official page in the new Learning and Development Policy to see the new information.

Raising Awareness of Domestic Abuse

<u>In-person training events</u>

Group sessions are available for Basic Awareness (C0), Foundation (C1) and Raising Awareness of Domestic Abuse. All you need is a venue with facilities, pews or comfortable chairs and 10+people!

Get in touch with **Safeguarding Training** to discuss this further and book.

Contacts

Safeguarding Concerns:

safeguarding@lincoln.anglican.org 01522 504070

Safeguarding Training:

safeguarding.training@lincoln.anglican.org 01522 504057

DBS Information:

<u>DBS-checking@lincoln.anglican.org</u> 01522 504050

Weblinks

Safeguarding Training Portal:

Safeguarding Training Portal Website

Further Support Resources:

Parish Resources

Diocesan Website:

Parish Safeguarding Officer Role Page

Save me for your next PCC meeting



Safeguarding Topic of Interest

THE CHURCH OF ENGLAND

EXTREMISM / RADICALISATION

CHILDREN, YOL PROMOTING A SAFER CHURCH

What is extremis

Radicalisation is the person comes to su extremist ideologies becoming drawn int a form of harm.

Extremism goes bey people who target t the young - by seek between communiti faith or denomination towards women and that minorities are i the primacy of dem in our society. This minority religions (

(House of Bishop's Safe

Radicalisation is wh terrorism and violer terrorist groups and have much experiend is an awareness of wi

There is no clear pro a single indicator of of extremist ideas. place over an extend important that aware signs that an individu

NEGLECT & AC OMISSION, INCL SELF-NEGLECT **ADULTS**

What is neglect?

care wh being m and inc the indi

Neglect

Types of neglect and acts of omission:



- refus
- not to
- ignor
- preve
- failur

Possible indicators of neglect and acts of omission:

- poor enviro poor physic
- pressure so
- malnutritio untreated i
- inconsister
- organisatio accumulati
- uncharacte

THE CHURCH OF ENGLAND

IT COULDN'T HAPPEN HERE

It is hard to think that anything harmful could happen within a Church community, but sadly it can and, on occasion, it does.

A church is a fully inclusive community - we turn no-one away - and for this reason we may, from time to time, have someone among us whose behaviours are abusive.



Abusers are excellent at appearing "normal" and "kind" people - they build this persona.

It is part of our responsibility as Christians to care for and love one another: we cannot do this unless we are prepared to consider that sometimes harm can hide in plain sight.



Parish Safeguarding Officer.

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 Your Parish Safeguarding Officer is:

The Church of England have released a number of posters which we will feature in the safeguarding section of the Diocesan website over the next few weeks.

> To request a set to be sent by email, please contact safeguarding.training@lincoln.anglican.org